

Report To: Inverclyde Integration Joint Board **Date:** 14 May 2019

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Partnership (HSCP) **Report No:**
IJB/39/2019/HW

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Subject: IJB DEVELOPMENT PROGRAMME

1.0 PURPOSE

- 1.1 The purpose of this report is to propose a programme of development sessions for the Integration Joint Board, over 2019/20.

2.0 SUMMARY

- 2.1 The Integration Joint Board has committed to ongoing development, to strengthen relationships and enhance working knowledge about the HSCP, which is the delivery arm of the IJB. The draft programme aims to cover a broad range of relevant topics, as well as key areas of scrutiny and delivery for the IJB.

3.0 RECOMMENDATION

- 3.1 That consideration be given to the draft programme and that this be approved, subject to any changes or additions agreed by the IJB.

Louise Long
Corporate Director, (Chief Officer)
Inverclyde HSCP

4.0 BACKGROUND

- 4.1 The Integration Joint Board oversees a wide range of services, workstreams and imperatives which are often interconnected, leading to a complicated landscape of responsibilities.
- 4.2 In order to work effectively, it is important to nurture good working relationships and support continuous development to enable members to understand each other's perspectives. It is also important that members are kept up-to-date with changes in national policy and how these might affect or augment delivery, while also keeping a firm scrutiny role over the resources of the HSCP.
- 4.3 IJB members have participated in a number of development sessions since the establishment of the HSCP, which have been popular and have offered scope for more in-depth discussion around key issues than is feasible at the Board. On that basis, it is proposed that these sessions should be formally built into the IJB timetable, with an agreed schedule and topics.

5.0 RECOMMENDATION

- 5.1 Members are asked to consider the draft programme and suggest any changes or additions prior to final approval.

6.0 DIRECTIONS

6.1

Direction Required to Council, Health Board or Both	Direction to:	
	1. No Direction Required	X
	2. Inverclyde Council	
	3. NHS Greater Glasgow & Clyde (GG&C)	
	4. Inverclyde Council and NHS GG&C	

7.0 IMPLICATIONS

FINANCE

7.1

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report £000	Virement From	Other Comments
N/A					

Annually Recurring Costs / (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact £000	Virement From	Other Comments
N/A					

LEGAL

- 7.2 There are no legal implications arising from this report

HUMAN RESOURCES

7.3 There are no human resources implications arising from this report.

EQUALITIES

7.4 Has an Equality Impact Assessment been carried out?

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YES

NO – This report does not introduce a new policy, function or strategy or recommend change to an existing policy, function or strategy. Therefore, no Equality Impact Assessment is required.

How does this report address our Equality Outcomes?

Equalities Outcome	Implications
People, including individuals from the protected characteristic groups, can access HSCP services.	Not applicable
Discrimination faced by people covered by the protected characteristics across HSCP services is reduced if not eliminated.	Not applicable
People with protected characteristics feel safe within their communities.	Not applicable
People with protected characteristics feel included in the planning and developing of services.	Not applicable
HSCP staff understand the needs of people with different protected characteristic and promote diversity in the work that they do.	Not applicable
Opportunities to support Learning Disability service users experiencing gender based violence are maximised.	Not applicable
Positive attitudes towards the resettled refugee community in Inverclyde are promoted.	Not applicable

CLINICAL OR CARE GOVERNANCE IMPLICATIONS

7.5 There are no clinical or care governance implications arising from this report.

8.0 NATIONAL WELLBEING OUTCOMES

How does this report support delivery of the National Wellbeing Outcomes?

National Wellbeing Outcome	Implications
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People are able to look after and improve their own health and wellbeing and live in good health for longer.	The programme of development sessions will support the IJB in ensuring that the National Wellbeing Outcomes are delivered.
People, including those with disabilities or long term conditions or who are frail are able to live, as far as reasonably practicable, independently and at home or in a homely setting in their community	See above.
People who use health and social care services have positive experiences of those services, and have their dignity respected.	See above.
Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services.	See above.
Health and social care services contribute to reducing health inequalities.	See above.
People who provide unpaid care are supported to look after their own health and wellbeing, including reducing any negative impact of their caring role on their own health and wellbeing.	See above.
People using health and social care services are safe from harm.	See above.
People who work in health and social care services feel engaged with the work they do and are supported to continuously improve the information, support, care and treatment they provide.	See above.
Resources are used effectively in the provision of health and social care services.	See above.

9.0 CONSULTATION

9.1 The report has been prepared by the Chief Officer of Inverclyde Health and Social Care Partnership (HSCP) after due consideration with relevant senior officers in the HSCP.

10.0 BACKGROUND PAPERS

10.1 None



Draft IJB Development Programme

26 April 2019

An annual programme of 5 development sessions are planned to facilitate opportunities to learn and to get to know Board members better and build collaborative and cohesive group dynamics. A recent session appeared to be a winning formula that included an external speaker, a topic related and something about us as an IJB plus another smaller segment. The following is a draft programme.

Provisional Date	Topic/Something about us as a Board	Content	Format
April/May	Strategic Plan Performance (pre-annual review paper)	Implementation Planning Progress	Presentation on progress and review of one big action in detail. Group discussion
		Annual Performance	Presentation, questions
		IMatter and National Health & Social Care Staff Experience Report	Presentation on reports and discussion
	Working Preferences	Leadership Compass Tool to self-assess working preferences and explore strengths and weakness of preferences and how they interact in	Group work Interactive discussion Facilitated session

		our collaborative work	
June	Market Facilitation Plan People Plan	Market facilitation topic	Presentation Commissioning differently: group discussion
		Day Care for adults: changing the model	Presentation Provider engagement
	People Plan	Presentation/update Working and living in Inverclyde focus: recruitment	
	What does it mean to be on the IJB- who we are, what is important to us and what we do?	IJB booklet and marketing across HSCP	Review of booklet and discussion Re: content and how to market and raise awareness. How to increase visibility?
September	Addiction Review	Addiction review progress	Presentation and discussion/group work.
	Recovery	What do we mean by recovery? Recovery Star	Recovery film (SPG/Your Voice) Group discussion
	Trauma Informed Practice	External facilitator: NES (?).	What is trauma informed practice and why it's important to incorporate into all service areas? (Covers ACEs)

November	Moving Forward Together	Home 1 st	Presentation: model development and impact: reablement as a transformational approach
		Social Prescribing	Presentation: Community Link Workers and Community Connectors: Impact and choosing the right SP service. Group discussion
		Digital Enabled Care	Presentation of options available Impact of DEC
February	Budget Risk Register review		Update on indicative budgets/savings Review of register and update
	Emotional Intelligence	External Facilitator: Sue Simpson.	Background (what it is and why its important) and possibly self-assessment